

Board Candidates

Lenny Akins



Tony Ford



My basketball officiating career includes more than 12 years of experience in multiple leagues. Professional and personal development are important to me and I have shown that by participating in many camps such as Court Club Elite Officials, Emerald City Officials Academy, Pacific Northwest Officials Group, NunnBetterRefs, and Deep Dive Cerritos. During classroom sessions and on-court evaluations at camps, I have expanded my knowledge of rules, mechanics and effective communication. During the 2019-2020 season I was a volunteer on the PNBOA Varsity Committee.

As a shop steward and safety committee member at United Parcel Service and as a mentor to a student in the Volunteers of America Mentoring Program, I have experience listening and sharing my knowledge with others. If elected to serve on the PNBOA Board I will bring transparency to the membership, listen to the views and opinions of others, and work as a team to make changes that improve the association. I am open-minded and committed to doing what I can to bring new ideas that take the association to the next level. In my spare time I enjoy traveling and watching movies and live events such as major league soccer and concerts.

David “Sarge” Hardt



The most important thing to me as an official for the last 26 years is helping new officials understand the journey and preparing them for success.

As a former U.S Army Ranger leadership by example is ingrained in my DNA. I take pride in helping them break down film and case plays. Leaders must cultivate and innovate.

We must not regurgitate leadership, we must desire growth. We must desire as an organization to seek individuals that want to bring new ideas, motivation, and inspiration into the ranks.

Change often happens when exposing the weakness or faults of things ignored.

In conclusion, I strive for excellence, and I want more than anything to have new refs bring that culture to the next generation of PNBOA. I promise to be accountable and approachable.

Jake Heneghan



For those of you who do not know me, my name is Jake Heneghan. I began officiating basketball in the suburbs of Philadelphia in 2018. In 2019, I moved to Seattle & joined the PNBOA.

Working with this group has allowed me to feel included in a talented & well respected basketball community. I would like to run for the board to give back to a group of people who have given me everything. If elected, I promise to work my hardest & listen. I hope to see you all of you around.

Mike Lloyd



I am officiating my 33rd season as a High School Varsity Basketball Official, the last 23 seasons in Seattle. I have worked over a dozen state tournaments and numerous state championship games. I am a former Div 1,2,3, NAIA and JuCo women's basketball official. I am a retired USAF MSgt and a retired Starbucks Barista. I am a stay at home dad, taking care of my 8 year old son, Alexander and supporting my wife Paula while she works the job that pays the bills.

With the exception of one year, I was a member of the SOWB Board of Directors from 2001-2017 holding all board positions at one time or another. I am currently a member of the PNBOA Board of Directors, serving as Recreation Chair. I have served previously in 2001-2004, 2018-2021. I still enjoy giving back to basketball.

The biggest obstacle we are facing today is getting our officials more pay. The answer is not to get double travel, but to increase the base pay we get for working games. I want to ensure our voice is heard at the WOA/WIAA Executive Board levels.

Thank you for your consideration

Rodney "Star" Thornley



I like being involved. I have dedicated time.
I like having a direct line to foster your innovative ideas and listen to others.
I am a high school only official who still works some rec ball.
Some policies brought to the PNBOA by me for you.
Along with Ron Newton and Joe Thompson, we brought computer assigning. I have promoted availability of Board minutes, General membership minutes, Ethics policy for the board, 90% draws being paid by the 6th of the month prior to Arbiter Pay, LOA and Transfer policies revisions, Created the Hall of fame recognition program. Responsible along with Drew Hendel for the Player, School, and coach ambassador award program. "Online" electronic input concerns form. Separate Banquet & checks dates.
I am also a board member that at times has been the lone voice in unpopular issues and promoted the membership rather than the governing body. E.g. BOARD / WOA The Vision: Working to establish a zero hour training class at selected HS to recruit young officials. Information availability and timely. More basketball at meetings even though covid has messed that up the last two seasons.
It has been a pleasure serving you and I would like to continue.

Randy Venters

I want to be part of the board because I have benefited from this association the last 3 years I have been a member and it is my time to give back and shape this association for the future. I have served on the recreation and compensation committees. I have officiated basketball for 23 years, in 6 different states. I have been part of several different associations and have many ideas to bring to PNBOA. My first focus as a board member will be to raise game fees for officials and figure out how to get WOA to listen to our voices.

Proposed Constitution Changes

Sponsor: Venters

Existing Language: By-Laws ARTICLE VII: FINANCIAL STATEMENTS (rev. 01/2012)
Year-end financial statements will be made available to members upon request. Financial statements will be delivered (post mail or electronically) to members within ten (10) days of member request.

Proposed Change: Year-end financial statements should be approved by the board and posted online within 14 days of approval.

Sponsor: Akins

Existing Language: Article VI Section 2: It shall be the duty of the Board of Directors to transact all of the business of the organization.

Proposed Change: It shall be the duty of the Board of Director[s] to transact all of the business of the organization.

Rationale: A Board member should be able to do what is in the best interest of the association.

Sponsor: Chuckarelei

Existing Language: Article 5, Section 1.b: The term of each office shall be for three (3) years.

Proposed Change: Beginning year 2022, all Board of Directors positions are either one (1) year and/or a maximum of two year (2) terms. Board members whose two years terms are expiring or those who have just finished two consecutive years on the Board are not eligible to run for another year (must sit out for a year before eligible to run again). The Board shall have discretion to decide the number of positions and which positions are either one year or two years terms based on the consideration of the benefits and interest of the members as well as the association.

Rationale: Three years is a long time when currently there is no mechanism for membership to recall an officer who the membership is not satisfied with. Plus this also assures there will be new blood, new ideas, and new enthusiasm from the membership.

Sponsor: Chuckarelei

Existing Language: Article 5, Section 1.a: A Member in Good Standing and remains so during his/her term.

Proposed Change: (*In addition to existing requirements*) Beginning year 2023 candidates for Board of Directors must work a minimum of 8 Rec games and 8 School games from the prior year in order to be eligible to run for the Board of Directors. And to maintain that number of games worked during the years of the term served on the Board of Directors.

Rationale: This ensures the Board of Directors has some understanding of what is going on out on the field and the membership. Thus allows the board to set policies that are suitable to the whole membership.