



PACIFIC NORTHWEST BASKETBALL OFFICIALS ASSOCIATION



2008-2009 PERSONAL SERVICES AGREEMENT

The following agreement shall be between:

- The Pacific Northwest Basketball Officials Association (hereinafter referred to as PNBOA)
- and-
- \_\_\_\_\_(print name) (hereinafter referred to as the Official)

The purpose of this agreement is to establish the responsibilities and duties of both the PNBOA and the Official for basketball assignments made by the PNBOA for the 2008-2009 basketball season. Each official that desires to officiate games assigned by the PNBOA will need a signed agreement to do so. Per current PNBOA Board Policies, failure by the Official to complete, sign and submit this form to the PNBOA Membership Chair by December 1 of the current season will result in a \$25 fine, one strike, and no games will be assigned until signed agreement is on file.

- A. The Official enters into this agreement as an Independent Contractor, not as an employee of the PNBOA, and therefore the PNBOA does not guarantee specific assignments or a set number for assignments and may terminate this agreement at any time within the guidelines of the PNBOA/WOA Board Policies, Constitution or By-Laws. Any assignment the Official receives is subject to cancellation by the PNBOA Board of Directors or the contracted Assignors, if they deem such cancellation to be in the best interest of the PNBOA.
- B. The Official enters into this agreement and understands and agrees this Agreement pertains to the current season only November 1, 2008 to October 31, 2009.
- C. Each Official is responsible to adhere to the PNBOA/WOA Board Policies, Constitution and/or By-Laws and in particular the Member in Good Standing Policy. **Each member should have a copy/access to or knowledge of the aforementioned documents.**
- D. The Official sets his/her own availability schedule within the guidelines of the rating and assigning policies of the PNBOA. It is the responsibility of the Official to work all assigned games as scheduled, or contact the appropriate assignor as stipulated in PNBOA Board Policies, Constitution and/or By-Laws. It is the responsibility and obligation of the Official to work all assigned games with the highest degree of professionalism.
- E. The Official shall submit their availability through the PNBOA website and keep their availability updated throughout the season.
- F. If an Official does not officiate his/her game(s) or notify the appropriate assignor as set forth in the PNBOA Board Policies, Constitution, and/or By-Laws, the Official will be fined accordingly.
- G. The Official agrees to hold harmless and indemnify the PNBOA, its assignors, and board members from any and all liability imputed to them for injuries or damages proximately caused to any person or property solely due to any negligent or intentional act or omission of the Official.
- H. The Official agrees to follow the Accepting Assignment Policy as stated in the PNBOA Board Policies.
- I. The Official warrants that he/she is physically fit to engage with the rigors of basketball officiating.
- J. PNBOA agrees to assign an Official to game(s) per the assigning policy regarding availability and ratings.
- K. PNBOA will pay the Official according to the current fee schedule and draw policy.
- L. PNBOA shall provide communication for required State Rules Clinics and the due date (December 1 of the current season) for the WIAA National Federation Test to be completed. Failure to meet these requirements will result in penalties as outlined in the PNBOA Board Policies, Constitution, and/or By-Laws as well as loss of assignments.
- M. PNBOA will make available on request any information regarding training, clinics, evaluations and Board Policies, Constitution, By-Laws, fines, disciplinary action, due process and elections.
- N. PNBOA will provide an updated roster of current members, notification of General Membership Meetings and access to all public records on the designated PNBOA website.
- O. PNBOA members must regularly check the PNBOA web site and have access to e-mail year round.

The undersigned do hereby attest to having read the above agreement describing the duties and responsibilities of the parties involved and do hereby sign This Agreement voluntarily and without inducement agreeing to the terms and conditions stated herein.

\_\_\_\_\_  
(Official's Printed Name)

\_\_\_\_\_  
(Official's Signature)

\_\_\_\_\_  
(Date)